Olympus Leaders
MENTORSHIP PROGRAMME
by hera

OLYMPUS LEADERS MENTORSHIP PROGRAMME AND NETWORK





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Introduction to **Olympus Leaders**



Welcome to Olympus Leaders, a mentorship-driven leadership network created to empower and elevate those shaping the future of regulated technology.

Born from a shared vision to build a thriving, inclusive leadership community where diverse, authentic leaders support one another to grow and progress, Olympus Leaders is more than a programme, it's a home for development, connection, and collective strength.

In an industry where pathways to leadership can be limited, and where navigating regulation, stakeholder demands, and high-growth environments can feel isolating, Olympus Leaders offers something different: a trusted space to learn, share, challenge, and lead with purpose.



Nicola & Emma
Co-Founders

What Olympus Leaders Is

At its core, Olympus Leaders is a curated mentorship experience, connecting senior and aspiring senior leaders across the regulated tech landscape. Mentors and mentees meet regularly, virtually or in person, to engage in meaningful conversations that promote personal growth, career progression, and leadership confidence.

But this initiative reaches far beyond 1:1 mentorship.

Community

Olympus Leaders is a network - a place to build relationships and expand your circle of support.

Members can expect:

- A community of like-minded leaders committed to authentic, ethical, and inclusive leadership.
- Slack or WhatsApp groups to stay connected day-to-day.
- Virtual and in-person gatherings that spark dialogue, collaboration, and shared learning.
- Opportunities to meet peers, exchange experiences, and access guidance from across the industry.

This is a space where leaders can lean on each other, celebrate wins, navigate challenges, and develop their leadership practice together.



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Why it matters

Regulated tech is evolving rapidly. Leaders today must balance innovation with compliance, deliver impact responsibly, and guide teams through complexity. None of this should be done in isolation.

Olympus Leaders exists to ensure that every leader has the support, community, and confidence they need to grow with purpose.



Why now?

Leaders in regulated tech are navigating rapid innovation, growing regulatory pressure, and increasingly complex environments, yet many still feel isolated, under-supported, and unsure of how to progress. With limited diversity in leadership, uneven access to development, and few inclusive or psychologically safe spaces, the sector often lacks the community leaders need to thrive.

What we offer

By becoming an Olympus Leader, you'll benefit from:

- Curated 1-1 mentorship
- Slack/WhatsApp community
- Virtual + in-person meetups
- Leadership resources & frameworks
- Cross-industry peer support



A place to grow and connect

At Olympus Leaders, you gain more than guidance, you gain a community. We offer a space where leaders can connect, learn from one another, and access the tools, conversations, and support they need to grow with confidence and purpose.

Who is it for?

Whether you work in fintech, healthtech, regtech, AI, data privacy, safety, or any other regulated tech environment, you’re welcome to join!

As a Mentee

The programme is designed for emerging and aspiring senior leaders across regulated technology who want to accelerate their growth with the support of experienced peers. Whether you've stepped into leadership for the first time, navigating complex regulatory environments, or seeking guidance on progressing your career, this is a great network to join. You may also be an experienced senior leader, passionate about continuous growth, and keen to gain a sounding board in another leader.

As a Mentor

If you’re an established leader who wants to give back, share your experience, and help shape the next generation of talent in regulated tech, this is the place to do just that! As a mentor, you’ll have the opportunity to support rising leaders, deepen your own leadership practice, and engage in meaningful conversations that challenge and inspire both sides. Olympus Leaders is a space for mentors who value authenticity, inclusivity, and the power of community-driven development.





How it works



Olympus Leaders is designed to be flexible, human, and easy to engage with. Our goal is to create meaningful mentorship relationships that fit naturally into the realities of senior leadership, without adding unnecessary pressure or structure.

A typical starting point is a 45-minute session once a month for an initial 3-month period.

This gives mentors and mentees space to build rapport, explore goals, and establish a rhythm that works for both sides.

From there, every partnership is free to evolve.

You can increase the frequency, scale back, or extend the relationship well beyond the initial three months — whatever best supports your growth and availability.

Between sessions, we encourage mentees and mentors to stay connected through our community channels, events, and meet-ups to deepen the sense of shared learning and support.

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We’d love for you to join!



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